



## SCOTTISH POLICE FEDERATION NORTHERN BRANCH

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I have 27 years police service starting in the Metropolitan Police and transferring to Northern in 1987. Since joining Northern I have served in various areas of the Force including the Western Isles and Inverness and am currently the full-time Joint Branch Board Secretary.

I have been associated with the Scottish Police Federation for over 15 years and have previously served as the full-time Assistant Secretary. I am currently the Constables' representative on the Joint Central Committee and was previously the Chairman of that Committee.

During my time involved with the board and nationally I have represented and continue to represent colleagues in relation to a variety of issues including, grievance, misconduct, transfer and discrimination. I am also a trained safety representative and a member of the board's safety representatives committee and the Scottish Police Federations' Safety Forum.

The Scottish Police Federation are here to assist all of the Federated ranks in relation to matters effecting welfare and efficiency and all the Joint Branch Board representatives will assist our Members in any way that we can.