

SICK PAY

1) Subject to paragraph (2), a member of a police force who is absent on sick leave, in accordance with Regulation 33(5), shall be entitled to full pay for six months in any one year period. Thereafter, the member becomes entitled to half pay for six months in any one year period.

2) The period during which sick pay shall be paid and the rate of sick pay in respect of any period of sick leave shall be calculated by deducting from the member's entitlement on the first day the aggregate of periods of paid absence during the twelve months immediately preceding the first day of absence.

3) The Chief Constable may, in a particular case determine that for a specified period:

- a) a member who is entitled to half pay while on sick leave is to receive full pay, or
- b) a member who is not entitled to any pay while on sick leave is to receive either full pay or half pay,

and may from time to time determine to extend the period.

4) For the purposes of this determination:

- a) references to a member's being on sick leave are references to the member being absent from duty while entitled to be so, under Regulation 33(5),
- b) references to full pay are references to pay at the rate set out in the Scottish Ministers' determination of pay, made under Regulation 24(1), and
- c) references to half pay are references to pay at half the rate of the member's full pay.