

## PART 7

Table (a)

### CHIEF SUPERINTENDENTS' PAY wef 25 June 2004

Pay Point	Salary
1	£61,500
2	£63,249
3	£65,001

#### Notes:

- a) With the re-introduction of the Chief Superintendent rank the above pay scales replace all previous arrangements with effect from midnight on the date of re-introduction of the rank. Superintendents in post on that date will be assimilated onto the new pay scales in accordance with the assimilation table in **Table (b)**.
- b) The pay scales are incremental. Officers promoted to either Superintendent or Chief Superintendent on or after the date of re-introduction of the Chief Superintendent rank will start at pay point 1 of the appropriate scale and progress by annual increments thereafter.
- c) Current Range 2 Superintendents promoted to Chief Superintendent will move to a pay scale in accordance with the assimilation arrangements detailed in **Table (b)**.
- d) This agreement has been reached on the assumption that, on a UK wide basis and after assimilation, the ratio of Superintendent to Chief Superintendent posts will be approximately 75% Superintendent to 25% Chief Superintendent. Chief Constables/ may wish therefore to note this ratio when designating posts.

#### Central Service Posts

- 6.1 It is necessary for all posts for Superintendents on central service attachments to be allocated to a pay range. This is to be a matter for the appropriate authorities to determine using the criteria in these guidelines. That determination should be informed by consultation and discussion with the relevant national Superintendents' Association.
- 6.2 Those officers of temporary Chief Superintendent rank on central service prior to 1st September 1994, and still on central service after that date should, in common with those appointed onto central service from 1st September 1994, suffer no worsening in their pay when they return to their parent force.

**Table (b)**

**ASSIMILATION ARRANGEMENTS ON REINTRODUCTION OF THE  
RANK OF CHIEF SUPERINTENDENT ON 25<sup>th</sup> June 2004**

The table below sets out the assimilation arrangements to the new pay scales for existing Superintendents Range 1 and existing Superintendents Range 2 promoted to the new Chief Superintendent rank.

**Up to 24 June 2004** **Assimilation Point  
With effect from  
25<sup>th</sup> June 2004**

**Superintendents Range 1** **Superintendent**

£51,501	£51,501
£53,625	£53,625
£55,749	£55,749
£57,876	£57,876
£60,000	£60,000

**Superintendents Range 2** **(promoted to) Chief Superintendent  
with effect from 25<sup>th</sup> June 2004**

£58,965	£61,500
£59,988	£61,500
£61,305	£63,249
£62,751	£65,001

**Notes:**

1. Officers promoted to Superintendent prior to date prior to reintroduction on assimilation to the pay scales effective from 25<sup>th</sup> June 2004 will move directly across to the new salaries as shown above and thereafter will progress by annual increments after having completed each year of reckonable service in the rank of Superintendent or Chief Superintendent.
2. Protected pay scale with effect from 25<sup>th</sup> June 2004 for Superintendents appointed to Range 2 posts prior to 25<sup>th</sup> June 2004 not promoted to Chief Superintendent is set out in **Part 6, (Table j)**.